



HUMAN RESOURCE MANAGEMENT DIRECTORATE

Church Folly, Grand Turk, Turks & Caicos Islands. Ph: 649-946-2801, Fax: 649-946-1582

GOVERNMENT VACANCY

JOB REFERENCE NO:

JOB TITLE: Waste Management Engineer

DEPARTMENT: Environmental Health Department

MINISTRY: Health and Human Services

LOCATION: Grand Turk & Providenciales

JOB SUMMARY:

To provide technical and engineering support for the development and implementation of sustainable waste management systems across the Turks and Caicos Islands. The Waste Management Engineer will assist in optimizing waste operations, ensuring compliance with environmental standards, and supporting the consultancy tasked with establishing the institutional and legislative framework for the Waste Management Authority.

KEY DUTIES AND RESPONSIBILITIES:

1. Develop and review engineering plans for waste management infrastructure, including landfills, transfer stations, recycling facilities, and composting sites.
2. Conduct technical assessments of existing waste management facilities and recommend improvements.
3. Prepare technical specifications and cost estimates for equipment and infrastructure related to waste handling and processing.
4. Provide technical input for the development of national waste management policies, standards, and regulations.
5. Ensure waste management operations comply with environmental and public health legislation.
6. Support environmental impact assessments (EIA) and feasibility studies related to waste infrastructure projects.
7. Oversee waste collection, segregation, and disposal operations to ensure efficiency and environmental compliance.
8. Coordinate with contractors, consultants, and other stakeholders to ensure project timelines and quality standards are met.
9. Monitor and evaluate waste management systems to identify areas for improvement.
10. Collect, analyze, and report data on waste generation, recycling rates, and landfill capacities.
11. Maintain technical documentation, project records, and performance reports.
12. Utilize GIS and other digital tools to map and monitor waste management infrastructure.
13. Provide technical support and training to staff and stakeholders involved in waste management.





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14. Collaborate with ministries, municipalities, and private sector partners to enhance integrated waste management.
15. Support public education campaigns promoting waste reduction, reuse, and recycling.

MINIMUM QUALIFICATIONS & EXPERIENCE:

- Bachelor's degree in Environmental Engineering, Civil Engineering, Environmental Science, or a related field

Experience

- Minimum of 3–5 years of experience in waste management, environmental engineering, or related infrastructure projects.
- Knowledge of solid waste management systems, landfill operations, recycling technologies, and environmental regulations.
- Familiarity with international waste management standards and sustainable practices (e.g., circular economy, waste-to-energy).
- Experience in project management and contract administration is an asset.
- Proficiency in GIS, AutoCAD, and other relevant design or data analysis software.

SALARY: Grade 7.1 - \$57,438.00 per annum plus allowances

For persons recruited outside of the Turks & Caicos Islands a two-year extendable contract is offered. Other benefits in addition to basic salary include a Housing Allowance, End-of contract gratuity of 6%, return passages for a family of up to two children under the age of 18 years, freight cost and duty exemption on personal effects imported within six months of the appointment.

APPLICATION PROCEDURE

Resumes with current contact information must be accompanied by a Cover Letter and two letters of reference (one preferably from a former employer) as well as copies of educational certificates and a copy of the Passport photo page. Shortlisted candidates must submit a Police Certificate.

Applications should be addressed to The Director, Office of the Human Resource Management Directorate, Church Folly, Grand Turk.

**Current serving officers must apply through their Head of Department.
Applications without supporting documents will not be processed**

We thank all applicants for their interest, however, only persons selected for an interview will be contacted.

