ROYAL TURKS AND CAICOS ISLANDS POLICE FORCE

Experienced Police Constable

An opportunity has arisen for experienced police officers to bring their skills, integrity and commitment to the Royal Turks and Caicos Islands Police Force.

Join our front-line policing team and help make the Turks and Caicos Islands a safe and peaceful place to live and visit. Applications are invited from suitably qualified officers to undertake a range of operational policing duties.

Eligibility requirements

- Be between 23 and 40 years of age.
- Hold a high school diploma as a minimum educational qualification.
- Have completed at least five years of continuous, full-time service in an established police service.
- Be currently serving in a police service or, if no longer serving, have left that service no more than 12 months before the application closing date of 18 December 2026.
- Demonstrate honesty, a high degree of integrity and a commitment to serving the community and upholding the law.

Relevant experience

Preference will be given to applicants with a proven track record in front-line community policing, traffic enforcement, accident investigation and reconstruction, major investigations, public order command, intelligence analysis, tactical policing, child protection services, marine policing or forensic science.

Deployment and vetting

Applicants will undergo rigorous background checks, including polygraph testing. Successful applicants will be assigned as General Duties officers unless otherwise approved by the Commissioner of Police. All deployments will be based on operational needs. No fast-track promotion programme is being offered. Officers will serve in accordance with the Police Force Act.

Remuneration package

Basic salary: US$39,659.00 per annum
Allowances: US$9,000.00 per annum

Officers recruited on contract will be offered a three-year contract, with an end-of-contract gratuity of 6% of basic salary payable upon successful completion of the contract.

How to apply

The RTCIPF Application Form can be obtained from the Force website: www.tcipolice.tc.

Submit a completed RTCIPF Application Form, a résumé with current contact details, a cover letter, two letters of reference (one preferably from a former employer), copies of educational certificates, a copy of your passport photo page and a Police Certificate.

Email: Recruitment@tcipolice.tc

Subject: Experienced Police Constable, Royal Turks and Caicos Islands Police Force

Applications without the completed RTCIPF Application Form and all required supporting documents will not be processed. Only applicants selected for an interview will be contacted.

Closing date: 18 December 2026 | Estimated start date: 16 February 2027